



**TAVARES CITY COUNCIL
MEETING MINUTES
MAY 4, 2022– 4:00 PM
TAVARES CITY HALL COUNCIL CHAMBERS
201 EAST MAIN STREET, TAVARES**

COUNCIL MEMBERS PRESENT

**Lori Pfister, Mayor
Walter Price, Vice Mayor
Amanda Boggus, Council Member
Sandy Gamble, Council Member
Troy Singer, Council Member**

STAFF PRESENT

**John Drury, City Administrator
Lindsay Holt, City Attorney
Jillian Roberts, Deputy City Clerk
Scott Aldrich, Community Services Director
Crissy Bublitz, Human Resources Director
Phil Clark, Utilities Director
James Dillon, Public Works Director
Mike Fitzgerald, Community Development Director
Lori Houghton, Finance Director
Richard Keith, Fire Chief
Stoney Lubins, Police Chief
Mark O'Keefe, Public Communications Director
Bob Tweedie, Economic Development Director**

I. CALL TO ORDER

Mayor Pfister called the meeting to order at 4:00 p.m. She asked those who wished to speak on an agenda item to complete and submit a Request to Speak form.

II. INVOCATION/PLEDGE OF ALLEGIANCE

Pastor Eric Filkin provided the invocation and led those present in the Pledge of Allegiance.

III. APPROVAL OF AGENDA

Mr. Drury added an item under Tab 11, New Business, "Sister City Voting Delegate".

MOTION

Walter Price moved to approve the addition of "Sister City Voting Delegate" to the Agenda, seconded by Amanda Boggus. The motion carried unanimously 5-0.

IV. PROCLAMATIONS/PRESENTATIONS

Tab 2. National Public Works Week – May 15 – 21, 2022

Mayor Pfister read a proclamation in recognition of National Public Works Week held May 15 through May 21, 2022. She thanked the Public Works Department staff for their hard work, professionalism and dedication.

MOTION

Amanda Boggus moved to approve the Proclamation, seconded by Troy Singer. The motion carried unanimously 5-0.

Tab 3. National Association of Letter Carriers 'Stamp Out Hunger' Food Drive

Mayor Pfister read a proclamation in recognition of National Association of Letter Carriers 'Stamp Out Hunger' Food Drive held on Saturday, May 14, 2022.

MOTION

Amanda Boggus moved to approve the Proclamation, seconded by Sandy Gamble. The motion carried unanimously 5-0.

V. SWEARING IN BY CITY ATTORNEY AND DISCLOSURE OF EXPARTE COMMUNICATIONS

Attorney Holt stated there were no quasi-judicial matters before the Council.

VI. READING OF ALL ORDINANCES/RESOLUTIONS INTO THE RECORD

Ms. Roberts read the following Resolution at First Reading by title only:

RESOLUTION NO. 2022-08

**A RESOLUTION OF CITY OF TAVARES, FLORIDA;
AUTHORIZING THE ACCEPTANCE OF FLORIDA JOB**

GROWTH INFRASTRUCTURE GRANT FROM THE FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY; AND THE GRANT REPRESENTS FUNDING ASSISTANCE FOR THE DESIGN AND CONSTRUCTION OF A NEW PUBLIC WORKS COMPLEX; AND PROVIDING FOR CONFLICTS, SEVERABILITY, AND EFFECTIVE DATE.

VII. CONSENT AGENDA

Council Member Price pulled the consent agenda

TAB 4. Approval of the April 20, 2022 City Council Regular Meeting Minutes

Walter Price stated there are two corrections to the minutes on page 6, the amount is to reflect \$1,295,000.00. On page 10, the street Pastor Watkins was concerned about is to reflect Lona Street.

MOTION

Amanda Boggus moved to approve with changes, seconded by Sandy Gamble. The motion carried unanimously 5-0.

VIII. RESOLUTIONS

Tab 5. Resolution 2022-08, Authorize Acceptance Florida Job Growth Grant from the Florida Department of Economic Opportunity

Mr. Dillon gave the following presentation:

Previously, Governor DeSantis awarded the City of Tavares a Florida Job Growth Infrastructure Grant from the Florida Department of Economic Opportunity in the amount of \$6,000,000 to provide funding assistance for design and construction services for the new Public Works Operations Center. The grant has been awarded by the State of Florida to the City of Tavares as a direct recipient, and no match is required. Resolution 2022-08 authorizes execution of the Grant Agreement for the grant award.

The scope of the project funded by the grant includes the following:

- The Administration building will be designed as a hardened building that will shelter and protect city staff and emergency response teams.*
- The project includes design, architecture, MEP (mechanical, electrical, and plumbing), and construction of 17,277+/- square feet space within the new City Public Works Operation Center.*
- Building A – 8530 sq. ft. single story office building to house City of Tavares Public Works Administration staff, conference and meeting spaces, break room, and locker room. The construction type is hardened 7" tilt wall construction*

with steel trusses forming a metal panel barrel roof. The 54' x 164' building will also provide a safe place for staff in emergencies.

- *Building C – 8747 sq. ft. two-story shop / education tenant shell building to house the Lake Technical College Diesel School. This space will allow for (6) learning bays with lifts and diagnostic equipment, class rooms and student lab spaces with restrooms. The construction type is hardened 9" tilt wall construction with steel bar joist floor and roof structure, and metal decking supports a lite weight concrete – single ply roof system.*

The Public Works Operations Center will include additional funding to complete the project. Funding sources include the following:

- *\$6,000,000 - Florida Job Growth Infrastructure Grant - FL DEO*
- *\$4,500,000 - City Borrowing*
- *\$ 775,497 - Lake County Community Development Block Grant (CDBG), Federal Pass-through*
- *\$3,100,000 - Federal ARPA*
- *\$1,000,000 - Solid Waste Reserves*
- *\$3,500,000 - Lake County Work Force Dev (Lake Tech is Recipient - reimbursements to City of Tavares through Interlocal Agreement)*

Total: \$18,875,497

Various details of the grant include the following:

- *Grant Services/Project Scope: New Public Works Complex Project*
- *Agreement Expiration Date: December 31, 2036*
- *Grant Award: \$6,000,000*
- *Grant Match: \$0.00*
- *Catalog of State Assistance Catalog No.: Not provided.*
- *Federal Catalog No Identifier: N/A.*
- *The City of Tavares is a direct recipient for this grant from the State of Florida.*
- *The grant is subject to Federal and State Single Audit Requirements.*
- *Compliance with Florida States Section 255.0991 and 255.0992*
- *Audit Requirements are/may be subject to Florida Statutes § 217.97 as well as 2 CFR Part 200, Sub Part F: 2 CFR §200.425; 2 CFR §200.502-503; 2CR §200.514.*
- *The Agreement requires quarterly project progress reporting; Return on Investment reporting, and Final Close-out report.*

Council Member Boggus confirmed the Council was voting on accepting the funds from the State. Mr. Dillon Confirmed.

MOTION

Amanda Boggus moved to approve [Option 1], seconded by Sandy Gamble. The motion carried unanimously 5-0.

IX. ORDINANCES – PUBLIC HEARING

First Reading

No discussion at First Reading.

Second Reading

X. GENERAL GOVERNMENT

Tab 6. Tavares July 4th Parade Discussion

Mr. Aldrich made the following presentation:

At the previous City Council meeting, the Council requested to discuss replacing the July 4th Parade in Downtown with more family-friendly activities in the park. An opportunity is presented for the Council to hold this discussion.

By way of background, the July 4th Parade is held along both Ruby Street and Main Street in Downtown at 5:00pm on July 4th. Immediately following the parade, family games and activities, along with food vendors and musical entertainment, are available in Wooton Park and Tavares Square. The evening ends around 9:00pm with a large fireworks display along the waterfront on Lake Dora.

If the Parade is removed from the list of July 4th activities, staff would focus on developing enhanced family-friendly activities in the park and possibly add more food trucks and entertainment for the community.

Council Member Boggus confirmed the parade will occur since the mailers that stated the parade is at 5PM have already been distributed. She noted she would like to keep the parade and everyone that she has spoken to wants to keep the parade as well.

Mr. Aldrich stated the City newsletter went to print, which is the only known publication to date. Mr. Drury noted it is Council's discretion to keep the parade this year.

Council Member Gamble stated the people he has spoken to are in favor of the parade and enjoyed events such as: morning time parade, car shows, bands, ski shows on the lake and noted he also favors focusing on the evening hours.

Council Member Singer noted he is in favor of keeping the parade and noted Tavares is known for its history, and the history of the parade.

Vice-Mayor Price stated it is a tradition for his family to attend the parade and enjoy the vendors, entertainment and fireworks. He noted his concern of moving the parade there is a possibility people will not attend until a few minutes prior to the fireworks which would hurt the vendors profits. He noted it was advertised and would like to keep the parade as is.

Mayor Pfister stated she was approached by people for and against the parade. She noted the complaints regarding the parade were the lack of floats and the high presence of political themes.

Cristie Firmin, Tavares - noted her support of keeping the parade.

Belynda Rinck, 216-230 Fern Ave, Tavares – noted her support of keeping the hometown feel of the parade.

Mayor Pfister thanked the audience for coming to the meeting and encouraged their participation in the parade.

MOTION

Amanda Boggus moved to keep the parade [Option 2], seconded by Troy Singer.

Mayor Pfister encouraged the audience participation in the parade.

The motion carried unanimously 5-0.

Tab 7. City Council Goals for City Administrator to Implement and Performance Evaluations

Mr. Drury gave the following presentation and noted the changes to the staff report under Mayor Pfister's goals:

1. Continue correspondence with the State and County to alleviate traffic issues and concerns on S.R 19 in the City limits of Tavares.
3. Working with the County to move forward and execute plans of a centrally located economic driver in the boundaries of the City of Tavares.

Annually, the City Council develops their performance evaluations (Attached) and each Councilmember identifies their top goals for the Administrator to implement, which are enumerated below.

Mayor Pfister's goals:

1. Continue to recommend incremental millage rate reductions
2. Evaluate and present Tavares Square for highest and best use
3. Pursue the Rails to Trails for the Tavares to Mount Dora Trail

4. Pursue the YMCA Regional Park Project
5. Implement the Council's Smart Growth initiatives

Vice-Mayor Price goals:

1. Set Millage at Roll-Back-Rate
2. West Main Street Gateway
3. Continue road paving
4. Reduce City debt
5. Attract commercial development

Council Member Boggus goals

1. Transparency budgeting
2. Community engagement
3. Grant seeking continued
4. Debt Timeline - Paying off (General Fund)
5. Project timeline updates
6. Benchmarking

Council Member Gamble goals

1. Incremental mileage rate reductions
2. Rails to Trails Grant
3. Regional Park
4. Take care of City Employees
5. Pay down City debt
6. Improve maintenance of ball fields

Council Member Singer Goals

1. Continue the steady as you go approach when it comes to lowering our millage
2. Continue to provide the high quality of life our residents and business owners deserve.
3. Continue to fairly compensate the City employees who make Tavares a desirable place to live, work and play.
4. Continue investing in the City's future by maintaining and improving our important infrastructure.
5. Do not burden current taxpayers with future projects.
6. Be fiscally responsible with taxpayers' money.
7. Continue to peruse grants which help offset city costs.
8. Keep reserves at healthy levels.
9. Continue a business-friendly environment that draws more diverse businesses to our community, thus lowering the tax burden on everyone.
10. Continue supporting our first responders by making sure they have needed

funding to do their jobs.

11. Pursue policies that make our city visually appealing to our residents, business owners, and visitors.

12. Use knowledge gained from the Smart Growth Horizon project to guide the City's direction of growth moving forward.

13. Be sure all departments are adequately staffed to deliver the needed services our residents, business owners, and visitors want and deserve

An opportunity is presented for the Council to:

1. Approve or make changes to the Collective City Council Goals enumerated above and

2. Set a pay adjustment (if any)

Once the collective goals are established and approved, the City Administrator will incorporate them into his work program over the next year.

Council Member noted her goals are being met except a debt timeline for debt pay off or completing projects.

Council Member Singer asked what paying down city debt entails. Mr. Drury stated he could bring the current debt structure to Council annually or semi-annually and work together with the Finance Director and Financial Advisor to address what is being paid down and how to accelerate or not accelerate the pay down. Council Member Singer stated he prefers the millage roll-back rate without sacrificing services.

Council Member Boggus addressed compensating the City Administrator as well noting he has waved salary increases previously considering how much other managers are making now with less experience.

Council Member Gamble noted stated his concern regarding the ballfields at the Woodlea Sports Complex and noted our concentration is for ages 12 and under and feels the ballfields are too dangerous for the younger players. He stated taking care of city employees is a prime thing to be addressed. He stated he is pleased with Mr. Drury's performance and items that Council Member Gamble has brought to Mr. Drury's attention have been handled in a timely manner.

Vice-Mayor Price stated debt reduction has been a priority and would like to see the debt repayment accelerated. He noted he is a proponent of millage rate reduction, preferably the roll-back rate without reducing services. He stated Mr. Drury does an excellent job, his experience bears out, very responsive and attentive and noted his only concern is his salary and benefit package is high given the size of the city and would be in favor of keeping it stationary.

Mayor Pfister noted it is a goal every year to reach the roll-back rate. She stated she added the correspondence with the State and the County to alleviate the traffic on S.R

19 given the influx of traffic. She noted the Tavares Square is important. Mayor Pfister stated working with the County to move forward trying to do things with the County that would be economic drivers for the City, noting that the City of Tavares is the County seat. She asked when the next Smart Growth Workshop would occur. Mr. Fitzgerald stated the public meeting would occur by end of summer. Mr. Drury noted the Smart Growth Team will compile items from the previous workshop and update the LDR's which will, in due time, come back to council.

Mr. Fitzgerald asked Mayor Pfister if she was wanting an additional workshop. Mayor Pfister confirmed.

Mayor Pfister noted it was time for the City Administrator Performance Evaluation.

Council Member Gamble noted Mr. Drury should receive a COLA to cover cost of living. He stated his current salary is sufficient and suggested possibly a performance bonus.

Council Member Singer stated Mr. Drury has led this City impeccably and has done a wonderful job, leads by example and believes he should be compensated appropriately. He is in favor of Mr. Drury receiving either a \$4,000 or \$5,000 bonus or pay increase.

Council Member Boggus state she is in favor of a pay increase and noted the State of Florida gave a 5.38% salary increase for retention and suggested it should be for all employees including Mr. Drury.

Vice-Mayor Price stated Mr. Drury does an excellent job and believes the base salary for a City of this size of is high and is not opposed to a COLA.

Mayor Pfister noted she is not in favor of comparing to other cities and is not concerned with other compensations. She stated she remembers what the city was when Mr. Drury started and what it has become. She believes Mr. Drury is well paid for a city of its size. She stated Mr. Drury accomplishes goals quickly and wears many hats. She is in favor of another type of compensation and noted she is not in favor of giving more vacation time. She stated he deserves compensation for being an excellent leader.

Council Member Boggus stated she is in favor of a 5.38% salary increase for all employees.

Mayor Pfister asked if it would start at the beginning of the new budget year in October. Mr. Drury confirmed.

Council Member Gamble stated he is in favor of the 5.38% which is less than the 5.9% Federal COLA as of October 2021.

Vice-Mayor Price stated 5.38% is high, noting that in previous years, the COLA has been 2% - 2.5% and would like to see the increase in that range.

Michael Watkins, Tavares - noted Mr. Drury has done a wonderful job and stated Mr. Drury and employees deserve the increase.

Belynda Rinck, 216-230 Fern Ave, Tavares – noted Mr. Drury does a phenomenal job, is out in the community and is in favor of Mr. Drury of receiving a bonus in addition to a COLA.

Sandy Singer, Tavares – noted she is in favor Mr. Drury being compensated.

Vance Jochim, 12619 Milwaukee, Lake County, noted Mr. Drury has done a good job.

Cristie Firmin, Tavares – noted she is in favor of significant compensation.

Gary Santoro, Royal Harbor, Tavares – noted what he has done for this community, the team behind him and to compensate him accordingly.

MOTION

Amanda Boggus moved to approve [Option 1] and 5.38% COLA for all employees.

Vice-Mayor Price asked if the 5.38% was for Mr. Drury or all employees. Mayor Pfister stated it was for everyone.

Seconded by Sandy Gamble.

Council Member Gamble asked if the Fire Department Union will need to negotiate the COLA. Mr. Drury confirmed it has previously been negotiated.

The motion carried unanimously 5-0

Tab 8. Spring Holiday

Ms. Bublitz gave the following presentation:

During the April 20, 2022 City Council meeting, Council requested a discussion be brought back regarding the addition of a paid Spring Holiday. Attached is a spreadsheet that identifies all current employee holidays for the City of Tavares and Lake County Government.

Mayor Pfister stated she would like the employees have this day off.

Council Member Boggus suggested having an additional personal holiday instead of a dedicated Good Friday day off.

Council Member Singer stated one of his top priorities is taking care of the employees. He stated being in the budget cycle currently and the cost and is not in favor of the additional holiday.

Council Member Gamble asked if a holiday could be traded out so the additional holiday would not affect the budget and asked how many personal holiday employees receive. Ms. Bublitz stated employees receive one personal holiday and gave an explanation of holidays, vacation days, sick days and the personal holiday.

Mr. Drury stated the budget impact of an additional holiday is approximately between \$22,000.00 to \$23,000.00. Ms. Bublitz confirmed.

Mayor Pfister stated she is in favor of employees having Good Friday off.

Mr. Drury stated it is a positive recruitment tool for the Human Resources Department.

Vice-Mayor Price noted the City employees are currently receiving a personal holiday and recently received a bonus.

MOTION

Amanda Boggus moved to deny [Option 2], seconded by Troy singer.

Council Member Gamble suggested tabling Tab 8 to discuss at a later date.

The motion passed 4-1.

As follows:

Lori Pfister – No

Walter Price – Yes

Amanda Boggus – Yes

Sandy Gamble – Yes

Troy Singer - Yes

Mayor Pfister asked Tab 10 to be heard prior to Tab 9. Council approved.

Tab 10. Letter Supporting County Ordinance Prohibiting Dangerous Use of Public ROW

Mr. Drury gave the following presentation:

Lake County Commissioner Kirby Smith proposes the attached County Ordinance and seeks a letter from the City supporting this Ordinance.

Council Member Singer asked how the Ordinance would be enforced. Chief Lubins stated the Sheriffs office would enforce the Ordinance.

Mr. Drury noted the Ordinance is for the Unincorporated area of Lake County and Lake County is seeking a letter of support.

Council Member Boggus asked the purpose of the Ordinance. Commission Smith explained the ordinance and stated it is to provide safety for everyone.

Vance Jochim – 12619 Milwaukee Ave, Lake County - noted his support for the ordinance.

MOTION

Troy Singer moved to approve, seconded by Amanda Boggus. The motion carried unanimously 5-0.

Tab 9. Interlocal Government Agreement Between City of Tavares & Lake Technical College

Mr. Dillon gave the following presentation:

Lake Technical College has established a partnership with the City of Tavares to co-locate their student educational, instructional, and certification transportation programs at the City of Tavares new Public Works facility. This is a first-of-its-kind in the State of Florida partnership for which Governor Ron DeSantis recently provided a \$6 Million Grant to the City of Tavares to get this project over the finish line. The Lake Tech. programs to be located at this one-of-a-kind joint-use facility will include:

- 1. Diesel Systems Technician 1 & 2 programs*
- 2. Automotive Service Technology 1 & 2 programs*
- 3. Auto Collision program*

These three programs would be offered in a facility funded in part by the previously received grant awarded to the City of Tavares from the Governor's office in the amount of \$6 Million in addition to a Lake County Workforce Development Grant awarded to Lake Technical College in the amount of \$3.5 million. The educational facility would be co-located at the new proposed Public Works Operations Facility to be located off Captain Haynes Road that is currently under final design and incorporating this innovative skilled workforce development educational component.

Over the past year, the City worked with Lake Technical College to secure the \$6 million grant from the Governor's office and the Lake County Workforce Development Grant, both of which were successfully awarded. The attached agreement has been developed by City and Lake Tech. Administration and reviewed, edited, and finalized by the two respective City and Lake Tech.

attorneys.

Salient points include:

- 1. Identifying the Public Works Director as the project manager and providing an opportunity for Lake Tech. to appoint its Project manager.*
- 2. Appointing GaterSkitch Corporation Architectural firm which was selected by the City Council through a public procurement competitive process to be the Architect of Record.*
- 3. The referenced Architectural Site Plan (Exhibit A) depicting the project has been approved by both parties.*
- 4. Describes the payment process that both parties agree to for architectural and construction services.*
- 5. Describes the collaborative process between City and Lake Tech on approval of the Architectural plans.*
- 6. Describes and agrees to the \$18,875,497 funding program depicted in Exhibit B.*

MOTION

Council Member Boggus stated she is excited about the project coming to fruition.

Amanda Boggus moved to approve [Option 1].

Council Member Singer noted he is glad to see the project moving forward, thanked Mr. Dillon and Lake Tech for their partnership.

Mr. Dillon noted it was all a team effort.

Seconded by Troy Singer.

Council Member Gamble noted he is glad to have this partnership with Lake Tech.

Vice-Mayor Price stated that he is glad to be part of this project.

Council Member Singer asked how many facilities as such exist. Mr. Dillon stated this facility is a first of its kind.

Mayor Pfister stated she is excited about the partnership between Lake Tech and the City of Tavares.

The motion carried unanimously 5-0.

Tab 11. American Rescue Plan Act Spend Plan Prioritization

Mr. Drury gave the following presentation:

The City Council approved a City of Tavares Standard Allowance ARPA Spend Plan at the February 2, 2022 City Council meeting. The original Spend Plan included \$8,101,839 for projects and \$787,812 for contingencies for price escalations.

The City's ARPA Spend Plan was further amended at the April 20, 2022 City Council meeting to allow for an increase in the costs to pave roads and resurface the building department parking lot. The amended Spend Plan for project costs totals \$8,313,644 with \$576,007 remaining in contingency.

At the previous City Council meeting, Council requested that the list of ARPA projects be brought back to the City Council to be prioritized due to potential price escalations that may occur and cause a project to drop off. Attached is the approved list of projects for the Council to prioritize, listed in the City Administrator's recommended order of prioritization.

Mayor Pfister asked to award Mr. Drury a \$2,000.00 bonus.

Council Member Singer asked if the \$2,000.00 would come from the ARPA reserves. Council Member Boggus confirmed.

MOTION

Troy Singer moved to give Mr. Drury \$2,000.00 bonus from APRA Reserves, seconded by Amanda Boggus. The motion carried unanimously 5-0.

Council Member Boggus stated she is pleased with the raking of the priority list with the Fire Station being at the bottom. She noted being in budget season there is time to fit it into the budget if changes are needed which would give more of an allowance in reserves. She noted the projects that have not been started yet are: 15 (Citywide Street Light Study), 19 (Pedestrian Lighting Improvements Along Lake Dora) and 20 (Paint exterior of Civic Center/Library/TRA Room, which all involve studies.

Council Member Singer noted all the projects on the list are either "out to bid" or "under design" and the Fire Station is the only one that is on hold.

Mayor Pfister stated item 15 is high priority and would like to see the project started. She stated she accepts the list as is.

Council Member Gamble stated other lighting problem areas located around the City. He asked if items that are "out to bid" will come back to Council for approval. Mr. Drury confirmed.

Vice-Mayor Price suggested for the Historic Fire Station (23) be sold and put the money into reserves. Mr. Drury stated the dollars cannot be spent without coming back to

Council and the Historical Society and public would be present and able to comment. Mr. Drury stated the reason it says “on hold” is because Council instructed staff to not move forward without Council’s approval nor will it move forward to a Council Meeting until all projects are completed.

Council Member Gamble noted his concern of the prioritization of certain items on the list.

MOTION

Amanda Boggus moved to approve [Option 1] and to keep the Historic Fire Station on Hold until further approval, seconded by Troy Singer. The motion carried unanimously 5-0.

XI. NEW BUSINESS

Tab 11a. Sister City Voting Delegate

Mr. Drury stated we belong to Sister City International and are looking for a delegate from the City of Tavares to cast their vote for the new slate of Board of Directors.

Council Member Singer suggested in the past the Mayor is the delegate for the Sister City.

Council Member Boggus noted Mayor Pfister is a proponent of the Sister City program.

Council Member Boggus nominated Mayor Pfister, seconded by Council Member Gamble.

Mayor Pfister accepted the nomination.

MOTION

Amanda Boggus moved to nominate Lori Pfister as delegate, seconded by Sandy Gamble. The motion carried unanimously 5-0.

Mayor Pfister suggested having Fireball Roberts, who was killed, was born in Tavares and gave a history of his life. She suggested if a plaque, street name, or statue is on order.

Council Member Boggus asked if it would be appropriate to feature him in the History Museum.

Mr. Drury stated he can place this item on a future agenda for consideration.

Council Member Gable suggested featuring Fireball Roberts at the History Museum.

There was a consensus from Council to bring this item back as an agenda item at a future Council Meeting.

XII. OLD BUSINESS

XIII. AUDIENCE TO BE HEARD

Gary Santoro, Royal Harbor, Tavares – Noted concern of traffic on CR 561 and SR 19 and of the employees not receiving the additional day off.

Belynda Rinck, 216-230 Fern Ave, Tavares - inquired why the crew has been absent from the project on SR 19. Mr. Dillon stated the project is anticipated to be completed by the end of May.

XIV. REPORTS

Tab 9. City Administrator Report

Mr. Drury thanked Council for taking on tough items. He thanked the residents and staff for discussions on sensitive issues. He thanked Council for taking care of the lean City of Tavares staff.

Chief Lubins noted “Tacos with TPD” at BTW this Thursday.

Mr. Tweedie reminded Council of the Phantom Airborne Brigade on May 7th and Planes, Tunes and BBQ on May 13th and 14th.

Mr. Clark thanked Council for being part of this staff.

Ms. Bublitz thanked Council for the COLA.

Ms. Houghton thanked Council for the COLA.

Tab 10. City Council Member Reports

Council Member Gamble stated he attended the Lake Sumter MPO meeting and noted SR 19 is proposed to be widened in 2023-2024.

Council Member Singer recognized the para-trooping event and the kayak-a-thon noting the spectators it brought to Tavares. He thanked the Buigas family for opening their home for the America in Bloom judges and is looking forward to the comments from the judges. He wished his mom and all moms a Happy Mother’s Day.

Council Member Boggus stated her excitement about the Public Works Complex.

Vice-Mayor Price commended the staff for the work they do and wished all moms a Happy Mother's Day.

Mayor Pfister noted she was wanting the addition day for employees.

XV. ADJOURNMENT

There was no further business and Mayor Pfister adjourned the meeting at 5:43

Respectfully,

Jillian Roberts
Deputy City Clerk