



**TAVARES CITY COUNCIL
MEETING MINUTES
NOVEMBER 19, 2025 – 4:00 PM
TAVARES CITY HALL COUNCIL CHAMBERS
201 EAST MAIN STREET, TAVARES**

COUNCIL MEMBERS PRESENT

**Lori Pfister, Mayor
Bob Grenier, Vice Mayor
Sandy Gamble, Council Member
Doug Keown, Council Member
Walter Price, Council Member**

STAFF PRESENT

**John Drury, City Administrator
Lindsay Holt, City Attorney
Susie Novack, City Clerk
Antonio Fabre, Community Development Director
Scott Aldrich, Community Services Director
Bob Tweedie, Economic Development Director
Lori Houghton, Finance Director
Richard Keith, Fire Chief
Crissy Bublitz, Human Resources Director
Sarah Coursey, Police Chief
James Dillon, Public Works Director
Mark O'Keefe, Support Services Director
Brian Dykes, Interim Utilities Director**

I. CALL TO ORDER

Mr. Drury called the meeting to order at 4:00 p.m., and asked those present to silence their cell phones.

II. INVOCATION/PLEDGE OF ALLEGIANCE

Tab 1. Bob Bliss, Elder, Mount Dora Church of Christ

Bob Bliss, Elder, Mount Dora Church of Christ, provided the invocation and led those present in the Pledge of Allegiance.

III. ELECTION RESULTS

Tab 2. November 4, 2025, Tavares Municipal Election Results

Ms. Novack made the following presentation:

The City of Tavares Canvassing Board, comprised of the Mayor, City Attorney, and City Clerk, completed the certification for the November 4, 2025, Tavares City Council Municipal Election.

Candidate Qualification

Effective August 15, 2025, at 12:00 noon, the following candidates qualified for the office of Tavares City Council, Seats 2 and 4:

Seat 2

- *Sandy Gamble*

Sandy Gamble was a qualified incumbent and re-elected to Seat 2 without opposition.

Seat 4

- *Lou Buigas*
- *Doug Keown*

The official election results certified by the City of Tavares Canvassing Board on November 7, 2025, reflect the following vote totals:

Lou Buigas: 772 votes

Doug Keown: 1,319 votes

IV. SWEARING IN OF NEW COUNCIL MEMBERS

Chief Coursey swore in Sandy Gamble, who was elected to Seat 2, and Doug Keown, who was elected to Seat 4, to the Tavares City Council.

V. CONVENING OF NEW COUNCIL

VI. ELECTION OF MAYOR

Tab 3. Election of Mayor

Mr. Drury made the following presentation:

Section 3.04 of the City Charter states that “The council shall elect from its members, a Mayor and Vice Mayor” and “the City Administrator shall conduct the election of the Mayor”. The Council has traditionally followed Roberts Rules of Order when conducting meetings and elections and therefore, the City Administrator will follow Roberts Rules of Order when conducting this election as follows:

- 1) The City Administrator will open up the floor for nominations of Mayor.*
- 2) Council members will be invited to nominate any council member, including themselves. No second is required for a nomination.*
- 3) Any person who has been nominated may decline such a nomination.*
- 4) Once nominations have been completed, the City Administrator will close nominations.*
- 5) The City Administrator will then offer an opportunity for Council Member who wishes to speak to make comment at this time.*
- 6) The City Administrator will then offer an opportunity for any audience member who wishes to speak to make comment at this time.*
- 7) The City Administrator will request a hand vote (raising of the right arm) for each nominee based on the order in which they were received at the time of nomination until three or more votes are made for a nominee.*

Mr. Drury opened the floor for nominations for the position of Mayor.

Council Member Grenier nominated Council Member Lori Pfister for the position of Mayor.

Council Member Price nominated himself for the position of Mayor.

With no further nominations, Mr. Drury closed the nomination period and invited Council Members to make statements.

Council Member Price reflected on his service as Mayor over the past year and shared that he appreciated the opportunity to serve in that role. He noted that he had attended various City events and community activities in his capacity as Mayor and stated that the experience had been meaningful to him and important to the position. He added that he felt prepared to continue serving as Mayor.

Council Member Grenier expressed that Council Member Pfister had been a dedicated champion of Tavares throughout her twenty years of service. He stated that she had been instrumental in the City’s transformation and remained a highly engaged representative who embodied the community’s spirit.

Council Member Pfister stated she would accept the position if elected. She expressed her commitment to serving the people of Tavares and noted that she focused her time and attention on matters important to the City and its residents.

Mr. Drury closed the Council's comment period and invited audience comments. There were none, and he closed the public comment period.

MOTION

John Drury called for a show of hands to elect Lori Pfister as Mayor. Lori Pfister was elected Mayor 4-1 as follows:

Sandy Gamble:	Yes
Bob Grenier:	Yes
Doug Keown:	Yes
Lori Pfister:	Yes
Walter Price:	No

Mayor Pfister asked those wishing to speak on an agenda item to complete and submit a Request to Speak form.

VII. ELECTION OF VICE MAYOR

Tab 4. Election of Vice Mayor

Mayor Pfister made the following presentation:

Section 3.04 of the City Charter states that “The council shall elect from its members, a Mayor and Vice Mayor”. The Mayor shall conduct the election of the Vice-Mayor. The Council has traditionally followed Roberts Rules of Order when conducting meetings and elections and, therefore, the Mayor will follow Roberts Rules of Order when conducting this election as follows:

- 1) The Mayor will open up the floor for nominations of Vice-Mayor.
- 2) Council members will be invited to nominate any council member, including themselves. No second is required for a nomination.
- 3) Any person who has been nominated may decline such a nomination.
- 4) Once nominations have been completed, the Mayor will close nominations.
- 5) The Mayor will then offer an opportunity for a Council Member who wishes to speak to make a comment at this time.
- 6) The Mayor will then offer an opportunity for any audience member who wishes to speak to make a comment at this time.
- 7) The Mayor will request a hand vote (raising of the right arm) for each nominee based on the order in which they were received at the time of nomination until three or more votes are made for a nominee.

Mayor Pfister opened the floor for nominations for Vice Mayor.

Council Member Keown nominated Council Member Grenier for Vice Mayor.

There were no further nominations, and Mayor Pfister closed the nomination period.

Mayor Pfister asked for comments from the Council.

Council Member Grenier stated that he deeply valued the City and was proud to serve as Vice Mayor. He thanked Council Member Keown for the nomination.

Mayor Pfister commented that Council Member Grenier had long been a champion of the City's history and had played a significant role in preserving and promoting Tavares' historical identity.

Mayor Pfister opened the floor for comments from the audience. There were none, and she closed the public comment period.

MOTION

Lori Pfister called for a show of hands to elect Bob Grenier as Vice Mayor. The motion carried unanimously, 5–0.

VIII. SUNSHINE LAW/ETHICS UPDATE

Tab 5. Sunshine Law and Ethics Update

Attorney Holt provided the annual update on the Sunshine Law and Ethics laws. She stated that there were no significant statutory changes during the year, except for the addition of a "Stolen Valor" provision in Chapter 112 that prohibits misrepresenting prior military service and carries penalties including fines and potential removal from office.

Attorney Holt reviewed the provisions of Chapter 112 relating to the Code of Ethics, including solicitation of gifts, compensation, conflicts of interest, and the requirement for Council Members to disclose or recuse themselves when appropriate. She encouraged Council Members to seek advisory opinions from the Florida Commission on Ethics or contact her directly when uncertain about potential violations.

Attorney Holt reviewed Chapter 119 regarding public records and the Sunshine Law. She emphasized the need for publicly noticed meetings when two or more Council Members discuss City business and noted that text messaging, emails, or the use of intermediaries to discuss City business were prohibited. She advised directing any citizen requests for public records through the City Clerk to ensure compliance with statutory requirements.

At the request of Mayor Pfister, Attorney Holt addressed the need to disclose ex parte communications prior to quasi-judicial matters, explaining that such communication may occur with citizens, applicants, or other parties and must be truthfully disclosed when required.

Mayor Pfister recognized Lake County Commissioner Smith in the audience.

IX. APPROVAL OF AGENDA

Mayor Pfister asked if there were any changes to the Agenda. There were none.

MOTION

Bob Grenier moved to approve the Agenda, seconded by Sandy Gamble. The motion carried unanimously 5-0.

X. PROCLAMATIONS/PRESENTATIONS

Tab 6. Recognition of Tavares Middle School Cross Country Team

Mr. Aldrich made the following presentation:

The Tavares Patriots Middle School Cross Country boys' and girls' teams all recently competed in the 2025 FLYRA Middle School Cross Country State Championships – Public School Division. The girls' varsity team won their 5th State Championship in a row, which is unprecedented in the state of Florida, and the boys' varsity team won their 3rd consecutive State Championship.

Individually, with close to 450 runners in the Boys & Girls championship races, Tavares boasted an incredible 14 state medalists. Alice Ilea won the individual girls' public school state championship and Navid Lozano won the boys' championship.

Coaching for the Tavares Patriot Middle School Cross Country team is the duo of Kevin and April Von Maxey. Both have been dedicated coaches for close to 20 years and have led their teams to numerous district and state championships.

Girls Varsity – State Champions - Alice Ilea – 1st Place, Isabella Neal, Lindsey Mishler, Lilliana Gutfreind, Meadow Sadlemire, Arie Yahna Neal, Kayla Santos

Boys Varsity – State Champions – Navid Lozano – 1st Place, Emiliano Lozano, Gabriel Garback, Dylan Leavitt, Benjamin Rios, Alejandro Hernandez, Emmitt Maldonado, Joel Cordero

Mr. Aldrich invited Head Coach Kevin Von Maxey to the podium. Coach Von Maxey introduced the members of the Tavares Middle School boys and girls cross country teams and recognized their recent accomplishments at the Middle School State Cross Country Championships. He reported that the girls' team had earned its fifth consecutive state championship, and the boys' team had earned its third consecutive

state championship. He also recognized individual state champions and state and district medalists.

Coach Von Maxey introduced each team member and described their performance during the season, noting their undefeated records and district wins. He acknowledged the long-standing support of the program by parents and the community.

Mr. Aldrich invited the students and families forward for photographs with the City Council.

Council Member Gamble commended the students for their achievements and thanked the coaches and parents for their dedication to the program.

XI. SWEARING IN BY CITY ATTORNEY AND DISCLOSURE OF EXPARTE COMMUNICATIONS

Attorney Holt stated there were no quasi-judicial matters before the Council for consideration.

XII. READING OF ALL ORDINANCES/RESOLUTIONS INTO THE RECORD

Ms. Novack read the following resolution by title only:

A RESOLUTION OF THE CITY OF TAVARES, FLORIDA, AMENDING THE 2025 FISCAL YEAR ADOPTED BUDGET FOR THE CITY OF TAVARES, REPRESENTING THE THIRD AND FINAL AMENDMENT TO THE ADOPTED BUDGET, AND PROVIDING FOR A REPEALER, SEVERABILITY, AND AN EFFECTIVE DATE.

XIII. CONSENT AGENDA

Mayor Pfister asked if anyone wished to pull an item from the Consent Agenda. There were no requests.

MOTION

Bob Grenier moved to approve the Agenda, seconded by Sandy Gamble. The motion carried unanimously 5-0.

Tab 7. Approval of the October 15, 2025, City Council Meeting Minutes

Approved on the Consent Agenda.

XIV. RESOLUTIONS

Tab 8. Resolution 2025-21 – Final Budget Amendment for FY2025

Ms. Houghton made the following presentation:

The attached resolution represents increases and/or decreases to the Adopted Budget for Fiscal Year 2025. Appropriation increases represent capital projects, ARPA expenditures, and prior year/project encumbrance rollovers. In addition, the Resolution also reflects transfers between individual accounts within adopted budgets for all departments.

This resolution represents the THIRD AND FINAL AMENDMENT to the Adopted Budget for Fiscal Year 2024-2025.

Staff recommends Option 1, for the Council to move to approve Resolution 2025-21, amending the Fiscal Year 2024-2025 City of Tavares Annual Operating Budget.

Mayor Pfister asked for comments from the Council. There were none.

MOTION

Sandy Gamble moved to approve [Resolution 2025-21], seconded by Doug Keown. The motion carried unanimously 5-0.

XV. ORDINANCES – PUBLIC HEARING

First Reading

Second Reading

XVI. GENERAL GOVERNMENT

Tab 9. Board Appointment to the Police Pension Board

Mayor Pfister made the following presentation:

There are three seats expiring on the Tavares Police Pension Board. One of these seats is a Council-appointed position for the term November 2025–2027.

The City advertised the Council-appointed seat in the Daily Commercial and on the City’s website. No new applications were received. The City did receive a request for reappointment from Doug Roberts, who currently holds the seat.

The other two expiring seats will come before the City Council at a later date, following the Pension Board’s December meeting, when candidates will be presented for the Mutual Appointment (5th Trustee) and the Elected Police Officer Trustee positions.

There are currently no expiring seats on the Tavares Fire Pension Board.

Mayor Pfister said she would like to appoint Doug Roberts to the Police Pension Board.

MOTION

Sandy Gamble moved to approve the appointment of Doug Roberts to the Police Pension Board for the term ending November 2027, seconded by Doug Keown. The motion carried unanimously 5-0.

Tab 10. Mayor's Youth Council Pairing

Mayor Pfister made the following presentation:

Mayor Pfister said the Mayor's Youth Council began in 2016. Tavares High School has completed its competitive selection process for the 2025–2026 Mayor's Youth Council. Five students were selected to participate in the program. The Mayor's Youth Council serves as an introductory program designed to familiarize local high school students with municipal government operations.

Each Council Member has been provided with the participating students' letters for pairing consideration. Copies will also be included in the Council's dais folders at the meeting.

Tavares High School has selected the following five (5) students:

- *Trinity Coleman*
- *Brooke Donaldson*
- *Olivia Ebert*
- *Savannah Minchey*
- *Mary Louise Gabrielle Sarno*

The Council discussed the pairing of the Mayor's Youth Council members. Mayor Pfister said the program provided students the opportunity to learn about City operations, shadow departments, participate in events, and gain experience as future leaders.

The Mayor's Youth Council members in attendance were acknowledged, and the Council proceeded with seat-order pairing. The Mayor's Youth Council members were paired with Council Members as follows: Trinity Coleman with Vice Mayor Grenier; Brooke Donaldson with Council Member Gamble; Olivia Ebert with Council Member Price; Savannah Minchey with Council Member Keown; and Mary Louise Gabrielle Sarno with Mayor Pfister.

Mr. Drury explained that the students were now officially paired and that their school representative would guide them through the program syllabus. He noted that the students would join their paired Council Member at various times, participate in

community events such as the Christmas parade, complete assigned coursework, tour City departments, and take part in a mock meeting and graduation ceremony in April.

Mayor Pfister added that students who successfully completed the program would receive a \$1,000 scholarship. She encouraged the participants to attend as many City events as possible and invited them to help carry the Mayor's Youth Council banner in the upcoming Christmas parade. She asked the students to meet briefly with their paired Council Member after the meeting and reminded them that all communication would occur through their designated school chaperone.

Tab 11. Horizon Teams

Mr. Drury made the following presentation:

The City Administrator has identified multi-year projects that will be completed sometime in the future (Horizon Teams). He has assigned staff to these Horizon Teams to Shepard these projects through, from inception and budgeting to implementation and completion. Staff researches various aspects of the projects and brings their research to the City Administrator. The Administrator brings that research forward for the full Council's benefit and further discussion and/or action. The City Administrator invites one Council member to join the "Staff Horizon Team" and attend research meetings for those "Horizon Teams" in which the Council member has a particular interest.

The Council reviewed the current list of Horizon Teams.

There was a consensus to approve the following appointments for 2025-2026:

- **Tavares to Mount Dora Rails to Trails (L. Pfister/J. Dillon)**
- **Regional Park E. Campus Partnership (L. Pfister/J. Drury/Aldrich)**
- **Regional Park W. Campus Partnership (S. Gamble/ J. Drury/S. Aldrich)**
- **Preservation of History (B Grenier/J. Drury/S. Aldrich/D. Blaise)**
- **N/S City Gateways – St Clair and Sinclair (W. Price/J. Dillon)**
- **Economic Development (L Pfister/B. Tweedie)**
- **West Main Street Gateway (S. Gamble/J. Dillon)**
- **S.R. 19/561 and 448 Corridors (W. Price/A. Fabre)**
- **Old 441 Corridor (D. Keown/A. Fabre)**
- **Sister City Program (B Grenier/J. Drury)**
- **Parking Garage (S. Gamble/J Dillion)**
- **America In Bloom (D. Keown/J Dillion)**
- **Fairgrounds (L Pfister/J Drury/B Tweedie/B Dykes/J Dillon)**
- **Legislative (W. Price/J. Drury)**

- Commercial/Retail (W. Price/B. Tweedie)
- Major St. Clair Abrams Steetscape (B. Grenier/J. Dillon)

Tab 12. Board Representatives

Mr. Drury noted a 2025 Board Resrepresentative List was provided to the Council to review and make appointments. The Council reviewed the current list of Board Appointments.

There was a consensus to approve the following appointments for 2025-2026:

- **B.E.T.T.E.R. Tavares Race Relations Group:** (S. Gamble, Alternate D. Keown/J. Drury/S. Coursey)
- **Florida League of Cities Legislative Committees:**
 - Environment & Energy Council (B. Dykes)
 - Transportation & Intergovernmental (A. Fabre)
 - Finance & Taxation (L. Houghton)
 - Utilities, Natural Resources, and Public Works (J. Dillon)
- **Lake Community Action Agency – Donna L. Klinger Bonifacino**
- **Lake County Library Advisory Board (3rd Thursday at 5 p.m.):**
(Lawrence Ross (exp 02-28-2026)/Debbie Weinert - Alternate (exp 02-26-2026) – Appointed 04-06-2022)
- **Lake County Arts and Cultural Alliance:** (City Representative - Iliana Buigas/Alternate Erika Buigas appointed 03-15-2023)
- **Lake County League of Cities (2nd Friday at 11:30 a.m.):** (S. Gamble/Alternate D. Keown)
- **Lake County League of Cities Solid Waste Advisory Committee:** (L. Houghton)
- **Lake County Water Alliance Technical Committee:** (B Dykes)
- **Lake Sumter Metropolitan Planning Organization Governing Board Member:** (S. Gamble/Alternate W. Price)
- **Lake Sumter Metropolitan Planning Organization Technical Advisory Committee:** (A. Fabre)
- **Lake Sumter Metropolitan Planning Organization Community Advisory Committee:** (T.J. Fish)
- **YMCA Golden Triangle Advisory Board:** (J Drury & B Dykes & S. Coursey)
- **Tavares Chamber of Commerce:** (D. Keown/B. Tweedie)
- **School Concurrency Committee Annual Meeting:** (S Gamble)
- **School Concurrency Technical Advisory Committee:** (A. Fabre)

Tab 13. St.Clair Abrams Culvert/Stormwater Conveyance Update

Mr. Dykes made the following presentation:

Council member Sandy Gamble asked for an update on this project. The design for the stormwater conveyance Culvert Crossing that affects the Lake Frances Estates Entrance Road has been designed and engineered. The City is currently seeking Legislative appropriations from the House of Representatives and the Senate for grant opportunities which would require a 50% local match. The total cost of construction is estimated to be \$700,000. The City would need to match grant funds with \$350,000. Upon securing the grant, the City would need to allocate the necessary matching funds, subject to council approval, and proceed with the bidding process.

At such time as the City secures a grant, staff will bring the great and recommended source of matching dollars back to the City Council for consideration.

Council Member Gamble said he requested an update on the planned culvert replacement near the funeral home, noting that recent heavy rainfall had caused flooding and residents had contacted him regarding water pooling at the entrance to their neighborhood. He stated that the culvert project had been planned for several years and was expected to improve water flow through the adjacent canal and help alleviate flooding concerns in the Lake Frances area.

Council Member Gamble emphasized the need for the Council to be aware of the anticipated funding requirement of approximately \$350,000 to provide the City's 50% match when the project moved forward. He also noted that the future improvements associated with the U.S. 441 to Main Street corridor project would further rely on effective stormwater management.

Council Member Gamble asked whether sufficient reserves were available to support the City's portion of the project. Mr. Drury confirmed that funding was available.

Tab 14. Jones Brothers Seaplanes, LLC, Assignment of Lease at Tavares Seaplane Base

Mr. Tweedie made the following presentation:

Jones Brothers has informed staff that a new owner will be purchasing the business and will be maintaining current operations, aircraft and leasehold here at the Tavares Seaplane Base, effective December 1, 2025.

Mr. Tweedie presented the request for approval of the assignment of the Jones Brothers Seaplanes lease to a new owner. He stated that the dais folders contained the existing lease, prior lease assignments, and the proposed assignment to the incoming owner, which he described as ministerial in nature. He noted that Jones Brothers

Seaplanes would transfer ownership effective December 1, 2025, and that the new owner, Tommy Dykes, had provided a résumé highlighting strong business and aviation experience. Mr. Tweedie expressed that staff was pleased with the transition plan and that the current owner would remain in an advisory capacity for six months to one year to assist with the handover.

Mayor Pfister asked for comments from the Council, and there were none.

MOTION

Bob Grenier moved to approve the lease agreement, seconded by Doug Keown. The motion carried unanimously 5-0.

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

Council Member Gamble noted that the Council continued to receive emails regarding yard sales and stated that he did not recall the matter returning to the Council for further action. Attorney Holt confirmed that the draft ordinance was on the Planning and Zoning Board agenda for the following day. Once reviewed and approved by the Planning and Zoning Board, the ordinance would proceed to the City Council for first reading on December 3, followed by second reading on December 17.

Council Member Gamble commented that his understanding was that the property owner involved had been notified and would no longer hold additional yard sales. Mr. Drury confirmed that this was the information that had been provided to staff.

XIX. AUDIENCE TO BE HEARD

Mary Bell Brinkle, Director of the Resource Center, 4341 McDonald Road, Apopka, spoke on behalf of the Friends of the Golden Triangle Historic and Resource Center. She expressed appreciation to the City for its partnership and support during a recent five-day community celebration, which included tributes recognizing the 140-year legacy of Union Congregational Church, the 250th birthday of the United States Marine Corps, and the Veterans Day observance at the Tavares Cemetery and Arboretum. She thanked Council Member Grenier for his advocacy and acknowledged the assistance of Mr. Drury, Mr. Dillon, Ms. Anderson, and all City employees who contributed their time and enthusiasm. She stated it had been an honor to collaborate with the City in preserving and celebrating local history.

Donald Kehr, 16833 Deer Island Road, Lake County, representing the Neighbors for Responsible Development, LLC, addressed concerns regarding significant development pressures in the area. He stated that more than 500 acres near his neighborhood were under contract or listed for sale, and that realtors were advertising the development

potential despite the rural zoning classifications. He explained that his group included members who previously participated in the Shirley Shores community efforts and that they sought improved communication and collaboration with the City. Mr. Kehr expressed concern about the volume and complexity of development applications and encouraged the Council to consider long-range planning needs as the community grows. Mayor Pfister thanked Mr. Kehr for his interest and comments.

Gary Santoro, Royal Harbor, Tavares, addressed the Council and offered congratulations to Council Member Gamble on his re-election and to Council Member Keown on his election. He thanked Council Member Price for his service as Mayor during the past year and stated that Mayor Pfister and Vice Mayor Grenier were well-suited to their respective roles. Mr. Santoro expressed strong appreciation for City staff and emphasized the importance of supporting them in their work. He also commented on recent traffic congestion during the Renaissance Faire, noting that major roadways were gridlocked and that limited options existed for redirecting vehicles. With the fairgrounds project planned for Tavares, he encouraged the City to consider future traffic impacts and the potential for significant congestion.

With no further public comment, Mayor Pfister closed the Audience to Be Heard.

XX REPORTS

Tab 15. City Administrator Report

Mr. Drury reported that he had no additional items beyond those contained in the Council's packet. He stated that Commissioner Kirby Smith had attended the meeting earlier but had to leave for another commitment. Commissioner Smith had asked Mr. Drury to convey his congratulations to Council Member Gamble and Council Member Keown for stepping up to serve the citizens of Tavares, and to extend his best wishes to Mayor Pfister and Vice Mayor Grenier.

Chief Coursey reported that the Police Department had participated in the recent Citizens Academy banquet and thanked Council Member Price, Council Member Gamble, and Mr. Tweedie for attending the event.

Chief Keith reported that the Veterans Day remembrance ceremony had been held at the Tavares Cemetery and Arboretum and noted that the event had been well attended.

Each Department Director extended congratulations to the Council on their elections and wishes for a happy Thanksgiving.

Tab 16. City Council Member Reports

Council Member Keown

Council Member Keown stated that he appreciated the opportunity to serve the people of Tavares and looked forward to contributing to the work of the City. Additional comments were as follows:

- He expressed his appreciation for City staff and his intention to support their efforts.
- He wished everyone a happy Thanksgiving.

Council Member Price

Council Member Price reported that he attended the Citizens Police Academy graduation banquet. Additional comments were as follows:

- He recommended the program based on his experience as a past graduate.
- He attended the Union Congregational Church birthday celebrations, including the pancake breakfast, walking tour, and Sunday service.
- He attended the Veterans Day ceremony at the Tavares Cemetery and Arboretum.
- He wished everyone a happy Thanksgiving.

Council Member Gamble

Council Member Gamble reported that he attended the Citizens Police Academy graduation banquet. Additional comments were as follows:

- He provided an update from the Central Florida Regional MPO, noting reduced state funding for transportation projects.
- He discussed ongoing traffic concerns and encouraged residents to contact their state representatives regarding transportation needs and development constraints placed on municipalities.
- He suggested that athletic fields planned for the West Campus could reduce the need to duplicate fields at the YMCA property.
- He wished everyone a safe and happy Thanksgiving.

Vice Mayor Grenier

Vice Mayor Grenier reported on recent historical and community events associated with the City's Founders Day and Veterans Day activities. Additional comments were as follows:

- He thanked Mary Bell Brinkle for her leadership during the five-day celebration and acknowledged her contributions as Director of the Tavares History Research Center.
- He recognized the collaboration between the historical group, Union Congregational Church, and City staff.
- He thanked Mr. Drury and City employees for their support.

- He thanked Council Member Price for his service as Mayor.
- He congratulated Council Member Keown and acknowledged his military service.
- He expressed appreciation to the community for the opportunity to serve as Vice Mayor.

Mayor Pfister

Mayor Pfister reported on Council matters and expressed appreciation for the strong working relationships among Council Members. Additional comments were as follows:

- She congratulated Council Member Gamble on his unopposed re-election and welcomed Council Member Keown to the Council.
- She encouraged Council Member Keown to seek guidance from Mr. Drury as needed.
- She thanked Council Member Price for his service as Mayor during the past year.
- She discussed state-level actions in Tallahassee that have reduced local authority related to development and growth management.
- She emphasized the Council's continued commitment to maintaining a high quality of life for Tavares residents.

XXI. ADJOURNMENT

There was no further business, and Mayor Pfister adjourned the meeting at 5:18 p.m.

Respectfully,

Susie Novack, MMC, FCRM
City Clerk